

Project number: 101183736, Project acronym: EUFestByala

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Code of Ethics

for Volunteers at Byala Beach EU Festival

1. Mission and Values

Byala Beach EU Festival commits to:

- Support the spirit of European unity, cultural diversity, solidarity and active citizenship.
- Share the European values of respect for human dignity, freedom, democracy, equality, the rule of law and respect for human rights, as well as combating all forms of discrimination
- Create a safe, inclusive and positive environment for all participants, regardless of their origin, age, gender, religion or beliefs.
- Support and act as a good example of sustainable management of all environmental protection activities.
- Act with respect, responsibility and enthusiasm, representing the festival and its values with dignity.

The main goal of the Festival is to promote a healthy lifestyle, including physical activity!

Each volunteer should be a good example with their behavior and share the mission and values of the Festival!

2. Core Principles

2.1. Voluntariness and Commitment

- The volunteers participate voluntarily and with full dedication to our assigned tasks.
- The volunteers honor our commitments and inform promptly in case of any difficulties.

2.2. Respect and Tolerance

- The volunteers treat all participants, guests, and colleagues with respect.
- The volunteers do not tolerate discrimination, harassment, or offensive behavior in any form.

2.3. Collaboration and Teamwork

- The volunteers work in a spirit of cooperation, support each other, share responsibilities, and respect others' opinions.

2.4. Professionalism and Responsibility

- The volunteers carry out our duties with care, precision, and accountability.
- The volunteers follow the coordinators' instructions and adhere to established procedures.

2.5. Safety and Environmental Care

- The volunteers observe safety regulations and respond adequately in case of incidents.
- The volunteers keep the beach clean and promote eco-friendly behavior.

This project has been funded with support from the European Commission.

Views and opinions expressed are however those of the author(s) only and do not necessarily reflect those of the European Union or the European Education and Culture Executive Agency (EACEA).

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2.6. Confidentiality and Ethical Conduct

- The volunteers protect any confidential information they have access to.
- The volunteers avoid conflicts of interest and act in the interest of the festival and its participants.

3. Violations and Consequences

- Violations of this code may result in a warning, removal from activities, or termination of participation in the festival.
- Serious or repeated violations will be reviewed by the organizers, who will take appropriate measures.



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